

Renaissance Adventures, LLC

An Inspiring Journey of Creative Expression and Responsible Empowerment!

Information for Potential Quest Leaders

A letter from the Director, Mark Hoge

Thank you for your interest in the Quest Leader position. This letter explains what Renaissance Adventures can offer to you, what the job duties of a Quest Leader are, and how to apply for the job. For someone who is looking for an active outdoor job that includes children, improvisational acting, and playful team building, Quest Leading may be the most fun job you've ever had!

Renaissance Adventures is a successful debt-free company with a powerful vision.

RA offers innovative programs that help children learn from the challenges in their lives, while facilitating the emergence and expression of their unique gifts and self worth.

I believe that a non-authoritarian and non-coercive teaching environment encourages receptivity in children, which develops their self-awareness. In an atmosphere of nurturance and compassion, children become empowered while they learn skillful responses and non-abusive ways to resolve emotional and social distress.

The main activity of our summer day camps is Adventure Quest, an active outdoor renaissance-themed theater game where the children and teens are the heroes of a mythic quest. Adventure Quest is a live action roleplaying game, where the children playact heroic “Quester” characters that possess special magical powers and abilities. The Quest Leaders playact the creatures and people the Questers meet on their journey. If you've ever played a roleplaying game (*Dungeons and Dragons* for example), you have an idea of how it goes, except that in Adventure Quest we hike around in the foothills of Boulder, act out our quests, and sword duel with safe foam swords.

Each week you, as Quest Leader, are given a written adventure template that details the plots, mysteries, puzzles, and riddles of the next adventure. It explains the events and challenges of the quest, the descriptions and motivations of the characters you playact

**Renaissance Adventures, 2450 Central Avenue, Suite P1 in Boulder Colorado, 80301
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while interacting with the children's characters. This template is used by you to lead the adventure, but you are free to change it and improvise your own adventure.

We are looking for a number of individuals to be Quest Leaders in our summer day quests that run all of June, July and August. You can sign up for part or all of the summer, and we can accommodate most schedules and vacation weeks. This is a seasonal job, but there may be possibilities for new seasonal work during the fall, winter, and spring. You can choose to work 28¾ hours in a week, 38¾ hours in a week, or a combination throughout the summer, plus the opportunity to work some weekend hours.

If you join our staff, here is what we can offer you: You will be part of a dynamic and innovative team of creative individuals working to manifest a life-changing vision for children. You will work in an environment that supports open communication and mutual respect. Your starting pay is \$9 per hour for Quest Leading with a bonus for completing your summer expectations, \$20 per hour for birthday parties with a bonus for successfully completing five parties in a row, and \$7.25 per hour for staff meetings and training. You'll be working outdoors, in a beautiful natural setting, leading a small group of five to seven children or teens on incredibly fun interactive quests. I hope that this job speaks to you and your interests!

The Quest Leader job has the following duties: Attend our paid, part time training program in May, which includes First Aid & CPR, instruction in how to lead Adventure Quests, and guidelines for team-building and conflict management. Arrive on time each morning, rested and prepared for the day. Attend short morning staff meetings. Skillfully lead the roleplaying quests with a small group of five to seven children so that they have a fantastic and enjoyable summer camp experience. Be responsible for your group of children, signing them in from their parents in the morning, supervising them throughout the day, and checking them out with their parents when they leave camp at the end of the day. Support physical safety and emotional safety, while at the same time promoting and inspiring the children and coworkers in creative expression and incredibly fun play.

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Here is what you need to do to apply for this job: First off, seriously consider if you have the level of maturity, responsibility, and playfulness that this job demands. It may sound like just a lot of fun – and if you do your job well, it will be *incredibly* fun – but it is also a lot of responsibility.

If you truly want to do this job, and if you feel that you have the skills needed, then please fill out the job application forms and mail it *as soon as possible* to our office. We will call you to schedule an acting audition and an interview. You don't need to prepare anything for the auditions. Our goal is to have auditions completed by the second week of April, and interviews done by the third week.

Thank you for your interest and your time. I look forward to speaking with you, and I hope that you and I can collaborate together this summer!

Well met, and have a great day!

Sincerely,

Mark Hoge
Director,
Renaissance Adventures



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A Quick Note about our Policies

Please understand that Renaissance Adventures is an equal opportunity employer and respects the rights of all individuals. It is our company policy not to discriminate on the basis of race, religion, creed, color, sex, marital status, national origin, ancestry, age, sexual orientation, physical or mental disability, or gender variance. We feel that these issues are important to maintain the high quality camp experience that we offer to parents and children.

Renaissance Adventures has succeeded in earning the respect of the Boulder community. The parents and children who are our clients expect and receive the highest quality service. A staff person of Renaissance Adventures is in a position of responsibility and trust. Our company's future depends on this trust.

Renaissance Adventures is a company that expects a high level of professionalism and consistency from our employees. This means a strong adherence to the policies and procedures that we set forth. Following is a brief and incomplete list of some of our policies that may effect your decision to fill out and return the application you have received. Please understand that when you sign a seasonal contract with us you are agreeing to abide by all of our policies.

Many of these policies may seem restrictive to your personal expression. Please understand that Renaissance Adventures works with young children from all cultural and religious backgrounds. In order for Renaissance Adventures to provide a service that is acceptable for our diverse clients, we need to present a neutral and safe environment.

- The employee may not display any tattoos or body art that contains violent, religious, or sexual images.
- The employee may under no circumstances swear, curse, or use profane language. This includes words that suggest actions or circumstances that may be regarded as offensive to anyone. (This includes words like, "sucks" or "heck.") You can, however, make up funny sounding curse words like "Dwivelfire!"
- The employee must maintain an appearance that communicates professionalism and trustworthiness to our clients. All Quest leaders must wear good hiking shoes. Glasses with lightly tinted lenses that allow viewing the wearer's eyes are fine, but dark sunglasses that do not allow viewing the wearer's eyes are not allowed, as eye contact is a valuable trust-building tool between staff and clients.

Thank you for understanding. If you have any questions regarding these or any of our other policies, please contact Mark Hoge at 303-786-9216.

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Name _____ Date _____

Date of Birth _____ Social Security Number _____

Address _____

Phone # _____ E-mail _____

Emergency Contact Name and # _____

How did you hear about us? _____

Previous Work experience with children:

(You *must* provide working phone # for references on all child work experiences)

Name	Job	# years	Current phone number

Have you ever been convicted of a crime or released from prison within the 7 years?

Yes No (If yes please explain.)

Has a child, staff, parent, social services or law enforcement agency ever called in question your conduct with children?

Yes No (If yes please explain.)

Please provide three references not related to you that you've known at least three years and can attest for your character.

Name and Number	Business	Yrs. known	Relationship

Are you looking for: (Circle one) **Full time** **Part time** **Mix of both** **Other**

List potential summer scheduling conflicts here:

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Renaissance Adventures offers a variety of programs. On the following chart, please check the space that best tells of your level of experience.

(A= expert, B=lots of experience, C=little experience, D=none)

<i>Do you have experience with...</i>	A	B	C	D
Overnight Camps <i>participant leader</i> (circle appropriate)				
Day Camps <i>participant leader</i> (circle appropriate)				
Day Care				
At Risk Youth				
Babysitting/Nanny				
Younger brothers/sisters or children of your own				
Martial Arts				
Fencing or Sword Fighting				
Hiking				
Regular Exercise				
Arts and Crafts				
Drawing and Painting				
Dancing				
Acting				
Improvisational Acting				
Storytelling				
Singing & Song Writing				
Group Facilitation (<i>explain</i>)				
Problem Solving (<i>explain</i>)				
Team building <i>participant leader</i> (circle appropriate)				
Inspirational <i>participant leader</i> (circle appropriate)				
Meditation <i>participant leader</i> (circle appropriate)				
Men's/women's groups <i>participant leader</i> (circle one)				
Fantasy Roleplaying Games (such as <i>Dungeons and Dragons</i>)				
Other RPGs <i>player GM</i> (circle appropriate)				
IFGS, AMPGARD, NERO, or other LARPS				
Other Roleplaying Activities				
Haunted Houses				
Renaissance Faire <i>staff guest</i> (circle appropriate)				
SCA & Medieval Re-enactment Groups				
Sewing, Tailoring, Seamstress/ster				
CPR & First Aid				
Wilderness First Responder				
First Responder				
EMT				
Office Skills (<i>explain</i>)				
Other skills you would like us to know about:				

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Please realize that, when working with children at Renaissance Adventures, we require that you are a mandatory reporter of child abuse 365 days a year, 24 hours a day. We will provide training on how to do this and our company protocols for documentation. If a child told you that they were being abused, do you have the emotional skills to handle it?

Yes No

You will be trained in CPR and First Aid. If a child were severely injured while in your care, would you have the ability to think clearly during this stressful situation to make sure the child got the care that they need?

Yes No

Our company requires that a person is in good physical condition so that they can hike and swordfight with children throughout the day. Do you have any physical conditions that could make this process challenging? (If yes, this does not necessarily disqualify you from being a quest leader. Please explain what your condition is.)

Yes No _____

Our company needs employees that come to work rested each day so that they can engage the children with creative energy. Does your lifestyle allow for this?

Yes No

If you could teach any class to children, what would the class be? _____

A song about my life would be titled _____

My most memorable travels took me to _____

If I were a cartoon character I would be _____

My favorite thing to do when I am alone is _____

My favorite way to exercise is to _____

I get angry when _____

I respond to my anger by _____

A job where I worked the hardest was _____

I hope to enter the profession of _____

If I had a funny nickname for kids to call me it would be _____

Kids are _____

If I were the king or queen of a mythical village my first three decrees would be:

By my 85th birthday I hope to have _____

I center myself best when _____

Something I feel strongly about is _____

Something I could care less about is _____

The most important thing I've done is _____

The most profound experience I have had was _____

I am _____

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**On this page, please draw a picture of yourself.
It may be symbolic, actual, stick figure, or whatever you wish.**

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Essay Questionnaire for Quest Leader/Camp Counselor Position

What are your skills and work experience with children ages 6-16?

What are your skills and work experience at summer camps?

What are your skills and experience with acting, improvisational theater, and storytelling?

What are your skills and experience with therapies, counseling, psychodrama, or play therapy?

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Do you have interests or hobbies in the sword and sorcery genre of fantasy literature, the renaissance, renaissance festivals, fairy tales, or mythology?

Do you have any experience in roleplaying games, such as *Dungeons and Dragons*?

What are your greatest strengths and skills for Renaissance Adventures?

What are your biggest challenges that may arise while working with children in the way that we do?

What is the airspeed velocity of an unladen swallow?

Is there anything else you would like us to know?

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